

**AGENDA**  
**TOWNSHIP BOARD OF VERNON TOWNSHIP**  
**REGULAR MEETING**



**March 11, 2020 – 7:00 p.m.**



**Vernon Township Community Service Building**  
**2900 North Main Street**  
**Buffalo Grove, Illinois 60089**

1. Call to order.
2. Pledge of Allegiance.
3. Roll Call.
4. Public Comment.
5. Approval of Minutes.
6. Reports:
  - a. Township Supervisor
  - b. Clerk
  - c. Highway Commissioner
  - d. Assessor
  - e. Trustees
  - f. Township Manager
  - g. Director of Constituent Affairs
7. Approval of Bills in the Following Funds:
  - a. Town Fund
  - b. General Assistance Fund
  - c. Cemetery Fund
  - d. Park Maintenance Fund
  - e. Road Fund
  - f. Permanent Road Fund
  - g. Metra Fund
8. Unfinished Business.
9. New Business:

- a. A RESOLUTION CENSURING VERNON TOWNSHIP HIGHWAY COMMISSIONER MICHAEL LOFSTROM
- b. Appointment of Ronald Stocks of Unincorporated Vernon Township to a 3-year term on the Lincolnshire-Riverwoods Fire Protection District Board of Trustees.
- c. Approval of FY21 Town Budget.
- d. Approval of FY21 Road Budget.
- e. Approval of agenda for 2020 Annual Town Meeting
- f. Approval of the 2020-2021 Board Meeting Schedule

## 10. Adjournment.

Vernon Township gives people with disabilities an equal opportunity to benefit from Township meetings. Any person who has a disability requiring an auxiliary aid or service for effective communication or a reasonable accommodation to participate in a Township meeting should contact Todd Gedville, Monday through Friday, 8:30 a.m. to 4:30 p.m., Vernon Township, 3050 Main Street, Buffalo Grove, IL 60089 or (847) 634-4600, as soon as possible but no later than 48 hours before the scheduled meeting.

**Monthly Distribution Summary Report -March 11, 2020 Board Meeting**

Town Fund	Township Admin	\$257,453.46	
	Assessor's Office	\$37,761.97	
	<b>Total:</b>		<b>\$295,215.43</b>
General Assistance	GA Admin	\$139.94	
	GA Home Relief	\$951.89	
	<b>Total:</b>		<b>\$1,091.83</b>
Cemetery Fund			
	<b>Total:</b>		<b>\$4,288.71</b>
Park Fund			
	<b>Total:</b>		<b>\$21,916.45</b>
General Road Fund	Road Admin.	\$22,734.57	
	Road Maintenance	\$16,469.25	
	<b>Total:</b>		<b>\$39,203.82</b>
Permanent Road Fund			
	<b>Total:</b>		<b>\$73,039.54</b>
Station Fund			
	<b>Total:</b>		<b>\$8,137.24</b>
	<b>GRAND TOTAL:</b>		<b>\$442,893.02</b>

IN WITNESS WHEREOF, we, the members of said Board of Township Trustees,  
 have set out hands on \_\_\_\_\_ 20\_\_\_\_.

Board of Trustees

Township Supervisor: \_\_\_\_\_

Township Clerk \_\_\_\_\_

Township Highway  
 Commissioner \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

VERNON TOWNSHIP – MONTHLY DISTRIBUTION REPORT - March 11, 2020

APPROVED CLAIMS – BOARD OF TOWNSHIP TRUSTEES

STATE OF ILLINOIS, Lake County, Township of Vernon

We, the undersigned, comprising the Board of Township Trustees of said Township, having duly met at the Township Clerk’s office on \_\_\_\_\_, 20\_\_\_\_ for the purpose of auditing town accounts, do hereby certify that the following claims or demands against said town were presented, and examined, were allowed at said meeting, to wit:

**General Ledger**

**Payroll**

21100	CR: Garnishment	\$(300.00)
21100	CR: Garnishment	\$(300.00)
21100	DR: Garnishment	\$300.00
21100	DR: Garnishment	\$300.00
21200	CR: Health Insurance Withholding	\$(1,802.32)
21200	CR: Health Insurance Withholding	\$(1,802.32)
21300	CR: Deferred Compensation	\$(190.00)
21300	CR: Deferred Compensation	\$(190.00)
21400	CR: Misc Payroll Deductions(Aflac)	\$(439.95)
21400	CR: Misc Payroll Deductions(Aflac)	\$(439.95)
21500	CR: Misc Payroll Suspense(HSA/Life)	\$(822.00)
21500	CR: Misc Payroll Suspense(HSA/Life)	\$(322.00)
21600	DR: State WH Tax Payable	\$2,940.95
21600	DR: State WH Tax Payable	\$3,205.19
21600	CR: State WH Tax Payable-EE	\$(2,955.90)
21600	CR: State WH Tax Payable-EE	\$(2,751.41)
21600	CR: State WH Tax-IL FUND ER	\$(189.54)
21600	CR: State WH Tax-IL FUND ER	\$(249.29)
21700	CR: Federal WH Tax Payable	\$(6,796.27)
21700	CR: Federal WH Tax Payable	\$(5,881.86)
21700	DR: Federal WH Tax Payable	\$5,881.86
21700	DR: Federal WH Tax Payable	\$6,796.27
21800	CR: FICA Payable-SS ER	\$(3,858.21)
21800	DR: FICA Payable	\$10,203.51
21800	DR: FICA Payable	\$9,521.13
21800	CR: FICA Payable-Med EE	\$(902.32)
21800	CR: FICA Payable-Med ER	\$(902.37)
21800	CR: FICA Payable-Med EE	\$(967.01)
21800	CR: FICA Payable-SS EE	\$(4,134.75)
21800	CR: FICA Payable-SS ER	\$(4,134.79)
21800	CR: FICA Payable-SS EE	\$(3,858.23)

21800	CR: FICA Payable-Med ER	\$(966.96)
21900	CR: IMRF Payable-ER	\$(4,436.71)
21900	DR: IMRF Payable	\$7,689.87
21900	CR: IMRF Payable-Volunt.	\$(1,249.71)
21900	CR: IMRF Payable-Volunt.	\$(1,428.81)
21900	CR: IMRF Payable-EE	\$(2,517.87)
21900	CR: IMRF Payable-EE	\$(2,848.12)
21900	CR: IMRF Payable-ER	\$(3,922.29)
21900	DR: IMRF Payable	\$8,713.64
<b>AFLAC</b>		
21400	AFLAC	\$879.90
<b>Benefit Wallet</b>		
21500	HSA - February 2020	\$1,390.00
21500	HSA - February 2020	\$1,660.00
<b>Srinivasulu Bhattaram</b>		
20200	CSB Deposit Refund	\$200.00
<b>Blue Cross Blue Shield of IL</b>		
21200	BCBS Employee Expense	\$3,547.54
<b>Linda Dicker</b>		
20200	Rollator Deposit Refund	\$50.00
<b>Doris M. Dishinger</b>		
20200	Rollator Deposit Refund	\$50.00
<b>Sharon Finkelstein</b>		
20200	Wheelchair Deposit Refund	\$50.00
<b>Larry Goodman</b>		
20200	Kneewalker Deposit Refund	\$50.00
<b>Marilyn Green</b>		
20200	Kneewalker Deposit Refund	\$50.00
<b>NCPERS Group Life Ins.</b>		
21500	Life Insurance - Employee Expense	\$84.00
<b>Joan Keyes</b>		
20200	Kneewalker Deposit Refund	\$50.00
<b>Joseph Manzullo</b>		
20200	Wheelchair Deposit Refund	\$50.00
<b>Rebecca Marquez</b>		
20200	Wheelchair Deposit Refund	\$50.00
<b>Sherry Owen</b>		
20200	Wheelchair Deposit Refund	\$50.00

**Nationwide Retirement Solution**

21300	Deferred Comp - 2/7/20 & 2/21/20	\$380.00
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**Shirley Rothman**

20200	Rollator Deposit Refund	\$50.00
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**Jessica Schwartz**

20200	CSB Deposit Refund	\$200.00
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**Sharon Weiher**

21500	HSA Overpayment - December 2019	\$270.00
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**Lisa Uglinica**

20200	Kneescooter Deposit Refund	\$50.00
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**Beth Zuber**

20200	CSB Deposit Refund	\$200.00
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**Town Admin.****Payroll**

40110	DR: Salaries-Town	\$32,756.03
40110	DR: Salaries-Town	\$32,330.50
40210	DR: Benefits-Town	\$56.25
40310	DR: Social Security-Town	\$2,419.76
40310	DR: Social Security-Town	\$2,391.51
40410	DR: IMRF-Town	\$2,138.10
40410	DR: IMRF-Town	\$1,950.36
40510	DR: Unemployment-Town	\$105.02
40510	DR: Unemployment-Town	\$107.44
43810	DR: Other Professional Serv. (Payroll Expense)	\$131.48
43810	DR: Other Professional Serv. (Payroll Expense)	\$313.76

**American Taxi Dispatch Inc.**

52710	Taxi Coupons - 2/12/2020	\$3,165.00
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**AT&T**

42310	Elevator Line	\$46.70
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**Batteries Plus**

41310	Equipment Maintenance - Alarm	\$56.85
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**Barbara Barnabee**

42910	Established Monthly Expenses	\$50.00
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**Blue Cross Blue Shield of IL**

40210	BCBS Employer Expense	\$13,541.34
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**Buildingstars**

41110	March Cleaning - Admn Bldg	\$599.00
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**Chase Bank**

52410	Service Charge	\$14.00
52410	Service Charge	\$60.15
52410	Service Charge	\$62.99
<b>Comcast Cable</b>		
42310	Phones	\$408.28
42310	Fax Line - Town/Assessor	\$105.54
<b>Conserv F S</b>		
50610	Town Fuel	\$716.62
<b>Constellation Energy Services</b>		
42610	CSB Utility	\$706.39
<b>e-360 Solutions LLC</b>		
43810	Board Meeting	\$50.00
<b>Todd Gedville</b>		
40210	Insurance Opt Out 03/2019 - 02/2020	\$1,500.00
<b>Glenkirk</b>		
43910	Grant Allotment	\$16,000.00
<b>GravesDesignGroup</b>		
43810	Admin Bldg Roof & Window Project	\$4,050.00
<b>J &amp; R Lock &amp; Safe Inc</b>		
41110	Door Lock changing	\$387.00
50810	Padlock Keys	\$8.00
<b>Home Depot</b>		
41110	Lobby Lights	\$62.65
50710	Maintenance Supplies	\$136.39
50810	Operating Supplies	\$10.56
<b>NCPERS Group Life Ins.</b>		
40210	Life Insurance - Employer Expense	\$116.26
<b>John Jurgensen</b>		
41110	Trace Elevator Phone line	\$150.00
<b>Steve Justman</b>		
42010	4/27/20 Prime Timer Show	\$175.00
<b>MetLife - Group Benefits</b>		
40210	Dental/Vision - Town	\$1,052.86
<b>Konica Minolta Business Soluti</b>		
41310	Copier Overages 11/28/19 - 2/27/20	\$751.37
<b>Neofunds</b>		
43210	Mail Machine Replenish	\$492.86
<b>Nicasa</b>		

43910	Grant Allotment	\$2,200.00
<b>North Shore Printers INC</b>		
43410	Business Cards	\$128.00
<b>North Shore Gas</b>		
42610	Utilities - Natural Gas - CSB Garage	\$302.99
42610	Utilities - Natural Gas - CSB	\$352.01
42610	Utilities - Natural Gas	\$447.82
<b>Omni Youth Services</b>		
43910	Grant allotment - 3 months	\$52,500.00
<b>Open Communities</b>		
43910	Grant Allotment 2019-2020	\$4,000.00
<b>Orkin</b>		
41110	Building Maintenance - CSB	\$215.22
41110	Building Maintenance - Admin	\$150.33
<b>Pepsi Cola Gen. Bot. Inc.</b>		
50810	Operating Supplies	\$200.76
<b>Quill Corporation</b>		
50810	Operating Supplies	\$274.21
<b>Sam's Club</b>		
50310	Senior Supplies	\$182.69
<b>Steiner Electric Company</b>		
57510	Parking Light Fixtures	\$4,974.87
<b>Storino Ramello &amp; Durkin</b>		
43710	Legal Services	\$703.00
<b>Thresholds</b>		
43910	Grant Allotment	\$5,000.00
<b>University of Illinois Extensi</b>		
43910	Grant Allotment	\$1,000.00
<b>Unifirst Corporation</b>		
50910	Towns Uniforms	\$81.68
<b>Vidya Nahar</b>		
42010	Yoga Instructor Session 1 Payment	\$400.00
<b>John Steven Vita Communication</b>		
52510	Public Relations	\$250.00

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**Assessor**

**Payroll**

40112	DR: Salaries-Assessor	\$12,238.99
40112	DR: Salaries-Assessor	\$12,238.99



40312	DR: Social Security-Assessor	\$895.63
40312	DR: Social Security-Assessor	\$895.63
40412	DR: IMRF-Assessor	\$857.95
40412	DR: IMRF-Assessor	\$857.95
40512	DR: Unemployment-Assessor	\$52.65
40512	DR: Unemployment-Assessor	\$73.17

**Blue Cross Blue Shield of IL**

40212	BCBS Employer Expense	\$6,053.01
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**NCPERS Group Life Ins.**

40212	Life Insurance - Employer Expense	\$64.00
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**IL Property Assesment Institute**

43112	Seminar 5-4-2020 - O'Donnell	\$360.00
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**JRM Consulting Inc**

43812	Apex Maintenance Renewal	\$1,050.00
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**Lake Cnty Assesors Association**

42912	February Luncheon	\$20.00
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**Patricia Lippert**

43112	IPAI Seminar/ Exam 4-22-20	\$320.00
43112	IPAI Seminar/ Exam 3-23-20	\$320.00

**MetLife - Group Benefits**

40212	Dental/Vision - Assessor	\$417.88
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**Robin V. O'Donnell**

42912	Deputy Assessor Expense - February	\$553.65
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**Quill Corporation**

50512	Office Supplies	\$46.47
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**Gary Raupp**

42912	Assessor Expense - February 2020	\$446.00
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**GA Admin**

**IL Twp Assoc of General Assist**

43130	2020 Membership Renewal Fee	\$50.00
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**Village of Buffalo Grove**

42630	Water/Sewer - 111-001	\$89.94
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**GA Home Relief**

**ARS National Services INC**

51132	GA Client	\$150.00
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**Convergent Outsourcing Inc**

51132	GA Client	\$65.00
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**Pebbleshire Phase II**

46832	EA Client	\$636.89
<b>Portfolio Recovery Associates,</b>		
51132	GA Client	\$100.00

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## Cemetery

### Sharon Weiher

43840	AIC Cemeterian Conference Feb 2020	\$273.00
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### Single Click IT Inc

43840	IT Support	\$1,437.00
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### Wm Smith Enterprises Inc

42440	Grave Operning Fees	\$2,550.00
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### Village of Buffalo Grove

42640	Water/Sewer - 131-001	\$28.71
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## Park Fund

### Aqua Pure Enterprises Inc

41150	System Installation - Both Pools	\$3,520.00
43850	Engineering & Permits	\$2,000.00
57750	Chlorination System - 2	\$10,711.03

### Comcast Cable

42350	Phone & Intenet	\$112.43
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### Constellation Energy Services

42650	Park Utility	\$455.09
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### Lake County Public Works

42650	Utilities	\$64.72
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### North Shore Gas

42650	Utilities - Natural Gas	\$198.97
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### S&S Worldwide Inc

51050	Camp Equipment	\$295.21
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### Single Click IT Inc

43850	IT Support	\$479.00
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### Steiner Electric Company

57550	Parking Light Fixtures	\$3,830.00
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### John Steven Vita Communication

43850	Public Relations	\$250.00
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## Road Admin.

### Payroll

40160	DR: Salaries-Road	\$6,666.82
40160	DR: Salaries-Road	\$6,666.82
40260	DR: Benefits-Road	\$62.50

40360	DR: Social Security-Road	\$505.53
40360	DR: Social Security-Road	\$462.48
40460	DR: IMRF-Road(Retirement Contrib Rd Admin)	\$178.14
40460	DR: IMRF-Road(Retirement Contrib Rd Admin)	\$178.14
40560	DR: Unemployment-Road	\$23.14
40560	DR: Unemployment-Road	\$59.02
<b>Blue Cross Blue Shield of IL</b>		
40260	BCBS Employer Expense	\$577.98
<b>Comcast Cable</b>		
42360	Fax Line	\$52.77
42360	Internet & Phone	\$266.97
<b>NCPERS Group Life Ins.</b>		
40260	Life Insurance - Employer Expense	\$12.00
<b>MetLife - Group Benefits</b>		
40260	Dental/Vision - Road	\$81.88
<b>Quill Corporation</b>		
43360	Office Supplies	\$262.97
43360	Admin Expenses	\$44.99
<b>Sam's Club</b>		
52560	Gatorade	\$63.90
<b>Unifirst Corporation</b>		
50960	Highway Uniforms	\$100.92
<b>Village of Bannockburn</b>		
52660	Replacement Tax	\$64.11
<b>Village of Buffalo Grove</b>		
52660	Replacement Tax	\$497.36
<b>Village of Indian Creek</b>		
52660	Replacement Tax	\$85.48
<b>Village of Lincolnshire</b>		
52660	Replacement Tax	\$2,269.20
<b>City of Lake Forest</b>		
52660	Replacement Tax	\$93.25
<b>Village of Long Grove</b>		
52660	Replacement Tax	\$477.93
<b>Village of Mettawa</b>		
52660	Replacement Tax	\$54.40
<b>Village of Mundelein</b>		
52660	Replacement Tax	\$1,911.72

**Village of Riverwoods**

52660	Replacement Tax	\$322.51
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**Village of Vernon Hills**

52660	Replacement Tax	\$691.64
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**Road Maint.****Cargill, Incorporated**

41462	Road Salt	\$8,900.32
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**Commonwealth Edison**

42662	Street Lights	\$1,795.42
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**Conserv F S**

50662	Highway Fuel	\$1,515.85
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**Flood Brothers Disposal**

43362	Refuse	\$448.67
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**North Shore Gas**

42662	Utilities - Natural Gas	\$650.27
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**Sauber Mfg**

41362	Lift Truck Repairs	\$1,921.30
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**Single Click IT Inc**

43862	Installation of highway computers	\$250.00
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**Village of Buffalo Grove**

42662	Water/Sewer - 101-001	\$677.42
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**John Steven Vita Communication**

43862	Public Relations	\$250.00
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**Wisconsin Central**

52562	Base Rental	\$60.00
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**Perm. Road****Payroll**

40170	DR: Salaries-Perm Road	\$15,903.85
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40170	DR: Salaries-Perm Road	\$11,365.44
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40370	DR: Social Security-Perm Road	\$822.94
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40370	DR: Social Security-Perm Road	\$1,170.14
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40470	DR: IMRF-Perm Road	\$1,114.86
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40470	DR: IMRF-Perm Road	\$796.72
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**American Gases Corp**

50770	Welding Cylinders	\$39.00
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**Blue Cross Blue Shield of IL**

40270	BCBS Employer Expense	\$3,716.78
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**e-360 Solutions LLC**

43870	Board Meeting	\$50.00
<b>ElCor Industries</b>		
50870	Operating Supply	\$31.00
<b>Fertilizer Dealer Supply</b>		
50870	Brine machine supplies	\$401.45
<b>Gewalt Hamilton Associates</b>		
43670	Engineering	\$3,230.16
<b>Grower Equipment &amp; Supply</b>		
50770	Maintenance Supplies	\$18.93
<b>Home Depot</b>		
50870	Operating Supplies	\$43.88
<b>NCPERS Group Life Ins.</b>		
40270	Life Insurance - Employer Expense	\$48.00
<b>Interstate Billing Service, In</b>		
50770	Truck Supplies	\$206.70
<b>Leach Enterprises, Inc</b>		
50770	Truck Part	\$133.95
<b>Lima Excavating Contractors, I</b>		
41670	Inverrary Culvert	\$32,897.29
<b>Menards</b>		
50770	Maintenance Supplies	\$113.40
<b>Menards Vernon Hills</b>		
50770	Maintenance Supplies	\$162.74
<b>MetLife - Group Benefits</b>		
40270	Dental/Vision - Perm Road	\$271.33
<b>Sam's Club</b>		
50870	Operating Supply	\$21.98
<b>Single Click IT Inc</b>		
43870	IT Support	\$479.00

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**Station Fund**

**Payroll**

40180	DR: Salaries-Metra	\$1,984.29
40180	DR: Salaries-Metra	\$2,106.34
40280	DR: Benefits-Metra	\$6.25
40380	DR: Social Security-Metra	\$144.92
40380	DR: Social Security-Metra	\$153.79
40480	DR: IMRF-Metra	\$139.12
40480	DR: IMRF-Metra	\$147.66

40580	DR: Unemployment-Metra	\$9.66
40580	DR: Unemployment-Metra	\$8.73
<b>Bank Financial</b>		
52480	Service Charge	\$7.18
<b>Blue Cross Blue Shield of IL</b>		
40280	BCBS Employer Expense	\$1,047.46
<b>Comcast Cable</b>		
42380	Internet	\$98.35
42380	Phones	\$204.12
<b>Constellation Energy Services</b>		
42680	Train West Side Utility	\$218.10
42680	Train East Side Utility	\$104.46
42680	Train Platform	\$169.70
<b>Daily Herald</b>		
43480	Bid Notice	\$96.60
<b>e-360 Solutions LLC</b>		
43880	Board Meeting	\$50.00
<b>NCPERS Group Life Ins.</b>		
40280	Life Insurance - Employer Expense	\$11.74
<b>North Shore Gas</b>		
42680	Utilities - Natural Gas	\$108.53
<b>Pacific Telemanagement Service</b>		
42380	Metra Payphone	\$78.00
<b>Parkmobile</b>		
52480	Merchant Fees	\$853.49
<b>Storino Ramello &amp; Durkin</b>		
43780	Legal Services	\$138.75
<b>John Steven Vita Communication</b>		
52580	Public Relations	\$250.00

IN WITNESS WHEREOF, we, the members of said Board of Township Trustees, have set out hands on \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
**Township Supervisor**

\_\_\_\_\_  
**Township Clerk**

\_\_\_\_\_  
**Township Highway Commissioner**

\_\_\_\_\_  
**Board of Township Trustee**

\_\_\_\_\_  
**Board of Township Trustee**

\_\_\_\_\_  
**Board of Township Trustee**

\_\_\_\_\_  
**Board of Township Trustee**

**AGENDA**  
**170<sup>th</sup> ANNUAL TOWN MEETING OF VERNON TOWNSHIP**

◆◆◆  
**April 14, 2020 – 7:00 p.m.**

◆◆◆  
**Vernon Township Community Service Building**  
**2900 North Main Street**  
**Buffalo Grove, Illinois 60089**

1. Town Clerk calls the 170<sup>th</sup> Annual Town Meeting to order
2. Pledge of Allegiance.
3. Town Clerk to certify publication of Annual Town Meeting.
4. Introduction of Township Officials.
5. Election of Moderator.
6. Moderator takes oath.
7. Supervisor's report.
8. Assessor's report.
9. Highway Commissioner's report.
10. Resolution Re: The sale of Vernon Township and Vernon Township Highway Department used personal property
11. Public comment.
12. Set next Annual Town Meeting date and time for 2021: April 13, 2021 at 7:00 p.m.

Vernon Township gives people with disabilities an equal opportunity to benefit from Township meetings. Any person who has a disability requiring an auxiliary aid or service for effective communication or a reasonable accommodation to participate in a Township meeting should contact Todd Gedville, Monday through Friday, 8:30 a.m. to 4:30 p.m., Vernon Township, 3050 Main Street, Buffalo Grove, IL 60089 or (847) 634-4600, as soon as possible but no later than 48 hours before the scheduled meeting.



## VERNON TOWNSHIP BOARD MEETING SCHEDULE FOR 2020-2021

The Board of Trustees will meet at the Vernon Township Community Services Building, located at 2900 N. Main St., Buffalo Grove, IL 60089. Meetings will begin at 7:00 p.m. (unless otherwise noted) on the following dates:

- Tuesday, April 7, 2020
- Thursday, May 14, 2020
- Thursday, June 11, 2020
- Thursday, July 9, 2020
- Thursday, August 13, 2020
- Thursday, September 10, 2020
- Thursday, October 8, 2020
- Thursday, November 12, 2020
- Thursday, December 10, 2020
- Thursday, January 14, 2021
- Thursday, February 11, 2021
- Thursday, March 11, 2021

Vernon Township, in compliance with the Americans With Disabilities Act, requests that persons with disabilities who require certain accommodations to allow them to observe and/or participate in this meeting or have questions about the accessibility of the meeting or facilities, contact the Township Office at 847-634-4600 to allow the Township to make reasonable accommodations for those persons.